

Professional Development Training

The standard in solutions-based training for special education and at-risk population administrators and educators



Spectrum K12 School Solutions

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- Are you looking for a step by step guide for implementing Response to Intervention in your district?
- Is lack of training a major obstacle to implementing Response to Intervention (RTI)?
- Are your IEP meetings collaborative and focused on student outcomes?
- Is your district doing everything it can to prevent special education related litigation?
- Would you like a cadre of highly trained internal facilitators?
- Are you looking for efficient ways to achieve data based decisions and reduce the time you spend in IEP meetings?



Spectrum K12 addresses these issues by providing training and consulting services for special education and at-risk population administrators and educators as well as parents and the community.

Since our founding in 1996, Spectrum K12 School Solutions has trained more than 6,000 administrators in 30 states using a framework that has been implemented, tested and proven in K-12 school districts of all sizes. Our professional development training provides a rich, collaborative, interactive experience to provide numerous opportunities to practice techniques in a supportive, risk-free environment. Participants leave our training fully prepared to immediately implement best practices incorporating feedback gathered from their peers and our expert coaches.

Solution-Based Training

Our seminars address the following pertinent topics:

- **Response to Intervention (RTI)**
- **Essential Facilitation for IEP Meetings**
- **Standards Based Goals and Objectives**
 - **Team Building**

Additionally, we welcome the opportunity to work with districts to create custom training.

The Spectrum K12 Advantage

Best practices. Proven results. And more. Here are four reasons why Spectrum K12 is the only choice for special education, at-risk and Response to Intervention program success.

Special Education and At-Risk Population Focus

With our exclusive focus on special education and at-risk administrators and educators, we understand the unique challenges of educating those student populations. We continue to add new curriculum tailored specifically for special populations, and can custom design solutions to meet your unique needs.

Professional Expertise

Each Spectrum K12 instructor is a former coordinator, director or assistant superintendent with a minimum of 25 years in teaching and administration of special education, at-risk student population programs or Response to Intervention. Collectively our team of instructors has nearly 400 years of K-12 education experience and the expertise that can only be obtained through that experience.



Tenure

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Customer Satisfaction

There is a reason our customers are our best spokespeople. Participants tell us "It was the best workshop I've ever attended." Over 94% of our participants rate our training sessions as "extremely valuable" in their daily jobs

The Three Rs: Relationship, Resolution and Recognition

Increase the effectiveness of the entire school community by applying relationship best practices

Effective communication is a life long learning, work, and practice. When this is not being pursued, school communities find themselves struggling with conflict, ineffective relationships, energy draining activities and time consuming challenges. Challenging and difficult communication situations can generally be traced to a misunderstanding or misstep early in a relationship. There can be an enormous loss of school personnel time, energy and emotion. This workshop provides participants with techniques and tools to build more effective relationships, improve the outcomes of their own and others conflicts, manage difficult relationships and utilize recognition more effectively; all to enhance and improve the school community. This is an interactive training where participants learn best practices, role play conflict scenarios and critique videos.

Who Should Attend

Administrators, site leaders and all school based student education planning team members

One Day Session

Capacity: 25 attendees

Presentation, Interactive Role Play, Videos

Training Agenda

- Human Nature and the Challenges
- Relationship, Resolution, Recognition
- Building Relationships
- Utilizing Conflict Resolution Techniques
- Valuing and Using Recognition

Creative Conflict Resolution and Problem Solving

Resolve conflict creatively and efficiently in a manner that allows the relationship to move forward effectively

Conflict in the educational environment can be costly and disruptive. This valuable workshop is designed to provide participants with a thorough understanding of a conflict resolution process that may be adapted to many settings and situations. Educational professionals can benefit from understanding key elements of conflict theory, the conflict cycle and different styles of dealing with conflict.

Who Should Attend

Administrators, site leaders and all school based student education planning team members

One Day Session

Capacity: 25 attendees

Presentation, Self Assessment, Interactive Role Play, Videos

Training Agenda

- A Context on Conflict
- Conflict Theory
- Styles of Addressing Conflict
- Effective Conflict Resolution
- Practice

I am no longer afraid of adversarial meetings. The framework provides license to control the meeting process. There is a sense of empowerment.
– Lead Teacher